

# HSSE & Sustainability Policy Statement

At Uniper, we combine a balanced portfolio of technologically advanced large-scale assets with outstanding technical and commercial expertise to offer a broad range of energy services.

It is the duty of all employees, leaders and Board Members to adhere to the principles of the policy and to consciously play their part in achieving its aims.

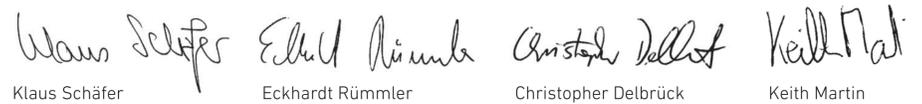
**At Uniper, we care about people and the environment, so:**

- We only work safely.
- We look after people's health.
- We protect our people and our assets.
- We act with responsibility to reduce our environmental impact.

## We will

- Identify, control and mitigate risks to ensure the safety, health, security and wellbeing of our people, to minimise the impact on communities affected by our operations, to prevent pollution and resource inefficiency, prevent loss from physical security threats and to achieve high standards of corporate governance.
- Provide financial and personnel resources and information to fulfil our HSSE (Health, Safety, Security and Environment) and Sustainability commitments and obligations.
- Provide resources to prevent and minimise the impact from potential crisis events on our business, the brand "Uniper", people and the environment.
- Actively involve our people in HSSE and Sustainability matters, promoting diversity and avoiding any form of discrimination.
- Work with our contractors and our suppliers to adopt a life cycle approach to ensure we all work safely, in a socially responsible manner, protect the environment and use resources efficiently. This includes supporting the purchase of energy-efficient products and services where economically appropriate and design for energy performance improvement.
- Actively engage in dialogue with our stakeholders on a local, national and international level to seek advice and listen to their views about our activities and the challenges our industry faces.
- Consider the needs of present and future generations by supporting the principles of the United Nations Global Compact and other relevant internationally recognised standards regarding human rights, environmental protection and good governance along our supply chain.
- Report our achievements openly and reliably and in line with the Global Reporting initiative's standards where appropriate.
- Provide a framework for setting and reviewing objectives and targets, as part of an integrated management process.
- Continually drive improvement and innovation in our HSSE and Sustainability performance.

## Uniper Board of Management

  
Klaus Schäfer      Eckhardt Rümmler      Christopher Delbrück      Keith Martin

03. November 2017

This Policy Statement will be reviewed at least every 3 years by the Uniper Board (unless there is a change that requires a review). Details of the organisation and arrangements for executing this Policy Statement are included in our Management Systems.

The Uniper Group Works Council welcomes this HSSE and Sustainability Policy Statement and underlines its importance:

  
Oliver Biniak

  
Harald Seegatz



# uniper